Team Meeting - Week # 26
Date: 07/08/2020
Time: 9:00pm to 10:00 pm

PROTOCOL- Meeting only by Agenda

Officers Team (3 out of 5 Officers)
- Jai
- Swamy
- Padma
- Ram
- Pavithra

EC Team (5 out of 10 EC)
- Arun
- Mohan
- Raj
- Prabhu
- Vinodh
- Poongodi
- Krithika
- Mahendran
- Shawn
- Shanker

1. Tech team update - Ram
   Salesforce completed - Testing in progress - 5 user ids created
   Podcast in progress
   YouTube in progress
   Shan - Email sent to youtube for personal GATS url.
   YouTube subscription banner can be added to gain more people views or
   Pavitra - from group a small video

2. Insurance- Email
   Officers, EC & BOD insurance taken for safety, invoice to be received by end of week.

3. Tax 2019
Jay
- After Girish Modi funds were returned.
- Treasurer had sent an email to CPA to ask regarding the amounts accountability.
- CPA had confirmed that tax was already filed.
- 2019 was not approved only in terms of conditional approval it can be approved as mentioned.
- BOD meetings with dates availability sent to sort it out.
- Kumares will be answering the questions.
- Improvement areas are needed to be taken to consideration.
- Bylaw needs to be updated hence feedback is being taken.
- Financial area to be revised, for the benefit for GATS.
- Email sent to BOD for a meeting with EC again.
- Time concern is the only problem.
- 6000$ for music system.

Ram
- Context was not approved, but Kumaresh provided an old mail chain with approval but the email was only sent to Kumaresh, Bala & Sendhil from Pazhani. Hence being the reason for the communication to be disconnected.

Pavitra
- We have returned the funds now how Girish Modi will account for it.
- Do we have BOD minutes of meeting shared to understand what the situation is?
- Did BOD approve the 2019 tax filing? Did knowledge transfer happen?
- Treasurer 2019 work does not complete till they file tax 2020.
- Are we going through CPA or through Bookkeeping?
- Bookkeeping will enter all the amounts and file computerized and then be taken to GATS.

Shawn
- Pazhani sent an email in mid of April to file the tax with majority approval.
- Jai explanation- all of us were not copied in the email chain. Communication gap.
- Bala’s email was shared to 2019 & 2020 why was it shared after Rams email?
- All emails if shares can be categorized.
- To avoid 501c.
- Accountability issues should be taken into consideration.

Raj
- How will Girish Modi’s fund be accounted for?
- How will we account for larger amounts in future?
- What is the impact on GATS?
- How can damage control be done?
- Girish Modi’s fund has been returned. Have we taken 1099 signatures?
- Bylaw arrangements be done to avoid the same situation?
- By law approval cannot be voided.

Mahendran
- BOD conditional approval should be accountable.
- Communication not provided to be accountable, and then taken to Bala.
- Pazhani needs to be accountable for his actions.
- 2019 tax filing cannot be taken hence amendment should be taken into place.

Vinodh
- Same as Mahendran.
- Was Bala involved in the email where the filing was not approved by BOD?

Ram
- We will need all SSN details and tax forms for proper accountability
- Team this email was sent to 2019 and this was shared by the 2020 team.
- Treasurer needs BOD approval before filing tax.
- 2019 - 27000$ was reported as miscellaneous
- If the IRS comes and asks questions it would be a problem everything should be accounted for.
- Miscellaneous expenses also should be mentioned clearly

Poongodi
- As Vinodh mentioned should be taken to Pazhani and discussed
- I don't know much hence cannot talk more

Krithika
- How to avoid it in future?
- Don't know if this is a big concern

Padma
- Problem should be solved
- BOD meeting minutes should be shared
- Accountability needs to be considered

Swamy
- 27000$ has anything been missed?
- Who all disapproved -
- Out of 5 BOD only 1 was there in BOD how was it missed.
- They are to provide to the next team.
- Only one concern was raised

Ram
- 20000$ are itemized 7000$ put into miscellaneous
- Jai, Ez, Ram, Prakash, Bhasker disapproved
- Bookkeeping accountant only files it computerized
- If Bhasker to take it to CPA and discuss but TBD
- BOD has to take care of this they should have been taken to CPA

Arun
- Can this complication be avoided with Adhoc team
- Jai - Team is already there. Ramki is leading it.
4. Thamizhe Amudhe update- Mahendran
   ● Last weeks program was held well - Feedbacks
   ● Arun - Taken topics were relevant to the situation , shared the video to a lot of people
   ● Good Narration
   ● Weekends kids program

5. Education- update
   ● Jai - Newsletter has all volunteers the new idea of ppt needs to be reviewed
   ● Krithika resent the ppt for review in the Team chat

6. Thirukural Neram- update
   ● 168 videos released so far
   ● 100 kids have been sent certificates for their participation
   ● YouTube & facebook all scheduled

7. Kadhai ketkalam Vanga- update - Poongodi
   ● 20 videos released
   ● Newsletter will be given to Pavitra

8. FETNA - Swami
   ● Saturday & Sunday went well as a big event
   ● Little technical difficulties
   ● Next year FETNA should be in Atlanta according to the Pandemic situation.
   ● Well organized
   ● All Sangam was involved

9. Charity- Vinodh
   ● Pudidhor Charity received 500$
   ● MEDSHARE - 10 people July 17th
   ● Youth volunteers hours to be included.
   ● Google form will be shared to newsletter
   ● Home of Hope - Vishnu Priya and team donated
   ● Music Program - to be followed by Siva
   ● Will share google share to Poongodi for kids

10. Youth - Poongodi
    ● Youth Professionals Sunday event 3 - 5pm
    ● Different professions
    ● Flyer shared with the Media Committee.