Date and Time	4-2-2026 9:00 PM - 11 PM
Attendees	☑ Anbazhakan Sengodan ☑ Arul Xavier ☑ Ganesan Natarajan ☑ Madhu Anbu ☑ Peter Rosari ☑ Prathiba Prem ☑ Punitha Sitaraman ☑ Rajarajan Lakshmikanthan ☑ Sangita Ramesh ☑ Sankar Thangavelu

Meeting Notes

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1. Divya has resigned. So I have removed her from the attendees list
2. Oath forms - it is not completely done. A few have to complete. Peter will follow up with the team and get it done
3. TRC Form - Sangeetha has applied. It will take 6-8 weeks to process it.
4. 501 (C) renewal - valid till 9/29/2026. Can be applied in August or July to be safe.
5. Tax filing extension for 2025 - Need to follow up with Divya Vinoth - Prathibha and Sangeetha will take care of it.
6. CTV Budget Review - Sangeetha has reviewed the 2026 CTV budget in detail
7. Reviewed the WOW Event Budget and final expenses as well
8. CTV event update - Prathiba explained the details of the program
9. GCSMR -
10. Chockalingam - Discussing to hold an event for him
11. Ilavenil malar- quarterly book release
12. BRAC - they are going to present the review in Mid april
13. Aandumalar book release for 2024 and 2025 - Need to follow up and release them soon
14. The attorney meeting happened on 3/30/2026. As per his meeting
    a. Both the 2025 Grievance Process and 2025 Grievance Report did not follow some key procedures defined in the Bylaw. For example, the complaints raised as part of this grievance did not follow the “Notice of Concern” process.
    b. The report didn’t mention the time period to be applied for the recommended actions
    c. We discussed the “Removal of At-large director” option
    d. We discussed the “Vacancy” filling option.
15. We need to decide if we are going to take action or not. So we are going to take a vote on the 2025 Grievance report.

16. Secretary took a voice vote for the below 2 proposals as per the Attorney's recommendations
    a. **"As per the attorney recommendation, the 2025 Grievance report cannot be enforced as is, due to the process not being followed as called out above". So the proposal is that the 2026 team shall not enforce the recommendations mentioned in the "2025 Grievance report".**
        i. Anbazhakan Sengodan - Yes
        ii. Arul Xavier - Yes
        iii. Ganesan Natarajan - Yes
        iv. Madhu Anbu - Yes
        v. Peter Rosari - Yes
        vi. Prathiba Prem - Yes
        vii. Punitha Sitaraman - Yes
        viii. Rajarajan Lakshmikanthan - Yes
        ix. Sangita Ramesh - Yes
        x. Sankar Thangavelu - Yes
    b. **"As per the Attorney recommendation, the 2025 Grievance report can be used as a supporting document for the new Grievance committee"**
        i. Anbazhakan Sengodan - Yes
        ii. Arul Xavier - Yes
        iii. Ganesan Natarajan - Yes
        iv. Madhu Anbu - Yes
        v. Peter Rosari - Yes
        vi. Prathiba Prem - Yes
        vii. Punitha Sitaraman - Yes
        viii. Rajarajan Lakshmikanthan - No
        ix. Sangita Ramesh - Yes
        x. Sankar Thangavelu - No
    c. So all the complainees (Sankar Thangavelu) and the complainants (Peter Rosari) and the spouses of the complainants (Prathiba Prem) are recused from the Grievance process of the 2025 Grievance report/issue
17. Including Board members in Subcommittee
    a. Anbu explained that based on recent experiences and some incidents caused by Sankar Thangavelu, the 2026 EC team feels that it is not comfortable to add him to the Subcommittee.
    b. Sankar explained that he wants to express his concerns. He is trying to follow all the Board decisions, but the team does not feel the same. He asked what mistake he made which affected GATS.
    c. Prathiba added that writing in Social Media about the recent incident (Pattimandram Raja issue) is defaming GATS and the team. She went on and expressed her concerns that happened in 2024 election time and 2025 GB meeting and a few other incidents
    d. Prathiba explained the reasons why Sankar was not being considered to be included in the subcommittees. The same reasons were sent in email already by the President.
18. Regarding Divya's resignation and reinstating as a Director back

a. At-large team informed us that they had a call with Divya Vinoth and it seems like she wants to come back to the team.
b. EC team is not aware of this discussion and wants to get a written statement from Divya Vinoth in email about her wish to come back as a Director. Also, EC team felt the need for informing the GB and follow the Bylaw rather than doing this opaque.